



## 43<sup>rd</sup> Staff Union Council 2025-2026

Ref. SU-43-EB-12

### Executive Bureau Minutes of the 12<sup>th</sup> meeting

Held on 2 July 2025 at 1:30 p.m.  
via MS Teams

Adopted on 9<sup>th</sup> July 2025

#### Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Absent</i>	LEWIS-LETTINGTON Nicole	<i>Absent</i>
BALY Chiraz	<i>Present</i>	OLINYUK Nataliya	<i>Present</i>
DUPARC Philippe	<i>Absent</i>	THOMAS Philip	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

#### President of the UNOG SU:

RICHARDS Ian *Present*

#### Vice-President of the UNOG SU:

PUHALOVIC Janet *Present*

*The meeting began at 1:30 p.m.*

#### 1. Adoption of the agenda

The agenda was adopted without changes.

#### 2. Adoption of the minutes

Adoption of the minutes was postponed.

#### 3. Report from SMC

The delegation from SMC reported back on the ad hoc in Pristina, including the disagreements logged on downsizing and management failure to consult on any substantive aspect of UN80, the agreements reached on mitigation measures, which remained to be discussed further and the discussions on a proper framework for reduction of workforce when the downsizing policy can be avoided, particularly in XB entities. They also discussed the management attempts to intimidate staff representatives for their advocacy and debates on the staff side about how to respond. In the end, the staff side had insisted on having its legal position reflected in the report. During the SMC, Guy Ryder had held another briefing for member states at which many delegates raised concerns reflected in the CCISUA letter. He and the Controller had indicated that the 20 per cent cuts will not be across the board but could be less according to SG priorities.

#### 4. SHP

The Fifth Committee had adopted a resolution on SHP, increasing the budget but not by the full amount requested. That meant every building would be included in the works but some elements would be removed. The likely impact would be that the end result of the renovations would be less satisfactory. However, it was hard to understand how exactly it would impact staff, so the leadership had requested a briefing by the SHP team.

## **5. Heatwave measures**

The EB discussed whether there were any further measures that could be requested from UNOG administration in the heat, particularly in the renovated buildings. More fans had been purchased and a broadcast had been sent, but staff had not appreciated its content. Previous broadcasts had contained stronger language about flexibility with telecommuting, which could be requested from UNOG in the future. UNOG said it was no longer possible to offer touchdown space in H building. Entities with some staff there could offer that to their staff in the old buildings.

## **6. Townhalls**

UNOG was now going to organize the upcoming townhall with the Controller, as they wanted to have an in-person event in the Assembly Hall. The Union would attend and ask questions. The next Staff Union town hall would be an update on the situation with UN80 following SMC.

## **7. UNITAR**

UNITAR staff had expressed interest in being represented by UNOG Staff Union. The EB discussed whether it was possible to represent non-Secretariat staff and agreed it was not prohibited by the statutes. However, UNITAR was officially a CCISUA member in its own right. It was agreed to investigate the matter further.

*The meeting was adjourned at 2.30 p.m.*